



HAYGOOD UNITED METHODIST CHURCH LEADERSHIP BOARD MEETING MINUTES

Tuesday, March 21, 6:30 p.m., Faith Classroom

Attendees: Mike LaRock (Lay Leader), Pastor Beth Givens (Senior Pastor), Agnes Smith, Bill Slingerland, Sharon Jenkins, Kennis Sigmon, Phyllis Porter, Ceska Tripoli, Jennifer Young, Denise Becker, Rachel Stone, and Christie Carlson

Austin Grau (via Zoom)

Absent - Mike Fogle (Leadership Board Chair), Joe Ford

Welcome/Opening Prayer

Mike LaRock (ML) began the regular Haygood United Methodist Church (HUMC) Leadership Board (LB) at 6:34p.m. Mike Fogle is under the weather. ML thanked everyone for coming.

Spiritual Formation

Austin Grau (AG) provided the spiritual formation. He referenced the song "Bearing Witness" by David Bazan. The song provides a good reminder that bearing witness is about what is happening in your life. He read Mark 8:14-21 and made note of Jesus asking the disciples about *still* not understanding when they forgot to bring bread. God provided the bread before, and he is always the great provider. It is good to remember all that God has done for us in the past. AG noted that this is valid for the LB and reminded the LB about the Chapel burning to the ground. He asked the LB to trust God to lead them and then led a closing prayer.

Leadership Equipping

Pastor Beth (PB) opened large group discussion from pages 7-14 of the *Discipleship* book. She asked how does Haygood disciple by example with modeling, small groups, teaching, apprenticing, and coaching as the action words. The LB responses included ASP mentorship, small group studies, Sunday School, Game Meetings, and working with the Judeo-Christian Outreach Center (JCOC).

PB commented that Jesus gives the great commission to make disciples, meaning that disciples make disciples. Is this a gap in the congregations in the United Methodist Church (UMC)? She asked how we formed relationships outside of the church beginning with the end in mind while being intentional, developmental, and accountable. PB asked the LB to read pages 15-22 about defining what discipleship looks like for next month's meeting.

Vital Signs

PB opened discussion on the vital sign information that was provided in the leadership board packet including attendance, revenue and expenses, and food pantry visits/expenses. PB noted that a few items were added and modified. She asked the LB to pay attention to the revenue flow and rhythm of giving. It was noted that the largest two amounts for giving are in the 60+ age group.



HAYGOOD UNITED METHODIST CHURCH LEADERSHIP BOARD MEETING MINUTES

PB asked who has received their commitment card. Not everyone has received a commitment card. Jennifer noted that her family received four cards.

PB mentioned website analytics and stated that the top page view, after the home page, was the Preschool page.

PB discussed new people visiting the traditional and modern worship.

Bill Slingerland (BS) stated that Haygood was not on *Find the Church* under UMC.org. PB went to the website and discovered that HUMC had been added.

Marie's report was not uploaded but it will be uploaded soon.

BS asked if Deborah could provide information on the 16 people on the homebound list.

ML mentioned the 2022 Budget to Actual comparison and noted that 92% of the budget was spent.

Generative and Strategic Work

ML asked Rachel Stone to present first. Rachel noted that her Aunt Chris Payne's circle group creates bags for the homeless that included a bottle of water and a granola bar. Rachel asked to expand this to the church to include written notes from church members and the Pocket Pal brochure. Tables would be set up where people could write notes to go with the packages. The packages could be prayed over and assembled for members to take for distribution. Rachel noted that this could begin after Easter. The LB supported this new ministry.

Packet and Consent Calendar

The LB should have reviewed the consent packet in Google Drive.

Journey to Easter and Holy Week Overview

Phyllis Porter noted that there is a last-minute entry regarding Journey to Easter into the consent agenda. There are 92 actual participants and two people for each speaking part. She noted that two to three guides were still needed. She gave additional details regarding the involvement in Journey to Easter and commented on the addition of volunteers that would pray with anyone who wanted to be prayed over after the journey. Advertising would be moved to secular radio and for the first time, music will be playing throughout. She noted that to date, spending is \$3796.11 which is under budget, and that \$600 was donated. Help is needed most with setup. Any weather cancellations would be decided by PB, Phyllis, and the Fogles.

PB added details on Holy Week including Maundy Service on Thursday night to include washing hands and communion in partnership with The Garden United Methodist Church from Norfolk. Easter Services will include the Sunrise Service at 6:30 a.m., 9:30 a.m. and 10:45 a.m. services. PB encouraged the LB to attend the events.

Maurer Estate Funds



HAYGOOD UNITED METHODIST CHURCH LEADERSHIP BOARD MEETING MINUTES

ML updated the LB stating that the funds from the Maurer estate came in and a letter was sent to the family.

Parking Lot repairs

ML reminded the LB that repairs are scheduled for Spring Break.

Door Updates

PB provided an update saying that some of the mechanisms need to be repaired and that we are waiting on parts. This will hopefully go live after Easter.

ML noted that there are additional costs. The original estimate did not consider the age of the mechanism in the Preschool door. The Preschool is paying for initial estimated costs and the LB needs to approve additional costs of \$3,600. It was also noted that the door on right hand side of the youth wing is warped and needs to be replaced. The LB agreed to cover the additional \$3,600.

Carpeting in Waddler/Toddler Room

ML opened the discussion by saying that the Preschool wants to get estimates to replace the flooring in this room. Several questions were asked about the type of flooring being considered. The LB okayed the Preschool to move forward with getting estimates on multiple types of flooring.

Chapel Repairs

ML opened by saying that the updated quote did not change much. It went from \$180k - \$174k. If the gables were removed from the estimate, the price could be reduced by \$25k. ML added that this was a decision that did not need to be made in haste, but it needs to be addressed. He asked if anyone heard any comments regarding the Chapel repair. So far, the LB has not received comments or questions on this topic.

PB commented that the Retreat could be used for a further visioning session. ML reminded the LB that the more expensive route would have to be delayed until the funding could be determined. BS commented that we needed to keep the contractor engaged. ML remarked that the real decision was determining where the Chapel fits in with this church. BS noted that more emphasis needs to be on planning and that the building needs to be repaired unless it is decided to be taken down.

The LB decided that the next step would be to ask the contractor for a more accurate repair cost for the Chapel.

Update on Denominational News

PB opened discussion on denominational news stating she heard that a few people have asked if we are staying in the United Methodist Church. ML added that nothing will change with the church until the General Conference next year. He added that a vote was not required to remain in the conference, but rather a vote would be required for a church to disaffiliate. There is a lot of misinformation being circulated.



HAYGOOD UNITED METHODIST CHURCH LEADERSHIP BOARD MEETING MINUTES

PB noted that in HUMC, the entire church voting is not part of the polity. That is not how the UMC is governed. She suggested that additional information could be included in the Beacon regarding subscribing to the Virginia Advocate. This would direct the congregation to the appropriate sources. ML asked the LB to direct anyone with questions to PB.

Beyond NLI/Goals and Vision Alignment

Ministry Audit

Sharon Jenkins (SJ) stated that we have a team for the ministry audit including Audrey Ford, Jen Marcus, Roland Downing, and Rick Davis. She noted that there are 52 ministries, and that each member would take around 10 ministries for questioning. The overall goal is to make sure each ministry is aligned with our vision. The aim is to finish by July 1st and the results will be presented at the Retreat.

No other updates

Closed Session Leadership Board

Summary and Open Discussion

What Decisions Were Made Tonight?

The LB approved the additional expense for the door system.

The Homeless packets were supported by the LB.

The contractor will be asked for a more accurate repair cost for the Chapel.

The Preschool can go ahead and get estimates on the flooring.

The Director Search Team was given the authority to move forward on the Preschool Director position including a salary of \$50,000.

Other Comments

PB stated that April 30th is scheduled for the Church Town Hall and a celebration of Lori's ministry will be included on the same day.

PB will have additional information added to the Beacon regarding denominational news.

PB shared new congregational concerns and celebrations with the LB.

Closing Prayer

PB gave the closing prayer, and the meeting was adjourned at 8:01 p.m.

The next meeting is scheduled for April 18, 2023

Respectfully submitted, Christie Carlson